







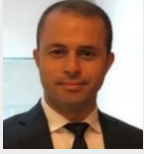


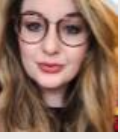


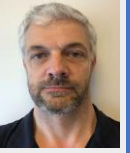








# Horizon team 3

<p><b>Andy Watkins</b> Business Development Manager, Onboard Services <b>Location:</b> Dover <b>Division:</b> Ferry <b>BU:</b> Short Routes &amp; Passenger <b>Nationality:</b> British <b>Born:</b> 1968 <b>Manager:</b> Steve Newbury</p> 	<p><b>Astrid Illum</b> Head of CXM and Martech <b>Location:</b> Copenhagen <b>Division:</b> Technology &amp; Innovation <b>BU:</b> Strategy+ <b>Nationality:</b> Danish <b>Born:</b> 1978 <b>Manager:</b> Sophie-Kim Chapman</p> 	<p><b>Ayberk Eskin</b> Route Director, France <b>Location:</b> Istanbul <b>Division:</b> Ferry <b>BU:</b> Mediterranean <b>Nationality:</b> Turkish <b>Born:</b> 1980 <b>Manager:</b> Fuat Pamukcu</p> 	<p><b>Carlos White</b> Data Engineer <b>Location:</b> Copenhagen <b>Division:</b> Technology &amp; Innovation <b>BU:</b> Strategy+ <b>Nationality:</b> Colombian / Danish <b>Born:</b> 1986 <b>Manager:</b> Michael Willy Heiland</p> 	<p><b>Christian Simon Nielsen</b> Project Manager &amp; Naval Architect <b>Location:</b> Copenhagen <b>Division:</b> Ferry <b>BU:</b> Newbuilding <b>Nationality:</b> Danish <b>Born:</b> 1987 <b>Manager:</b> Jesper Aagesen</p> 
<p><b>Christina Mørup</b> Senior Commercial Development Manager <b>Location:</b> Istanbul <b>Division:</b> Ferry <b>BU:</b> Mediterranean <b>Nationality:</b> Danish <b>Born:</b> 1985 <b>Manager:</b> Lars Hoffman</p> 	<p><b>Claire Hosking</b> Head of Channel, Yield and Revenue Management <b>Location:</b> Copenhagen <b>Division:</b> Ferry <b>BU:</b> Short Routes &amp; Passenger <b>Nationality:</b> British <b>Born:</b> 1990 <b>Manager:</b> Lucas Stefan Kragh</p> 	<p><b>Dmitri Shabanov</b> General Manager, Operations <b>Location:</b> Tallin <b>Division:</b> Ferry <b>BU:</b> Baltic Sea <b>Nationality:</b> Estonian <b>Born:</b> 1988 <b>Manager:</b> Peeter Ojasaar</p> 	<p><b>Hasan Goler</b> Operations Superintendent <b>Location:</b> Istanbul <b>Division:</b> Ferry <b>BU:</b> Mediterranean <b>Nationality:</b> Turkish <b>Born:</b> 1980 <b>Manager:</b> Kemal Bozkurt</p> 	<p><b>Jack Hodgson</b> Fleet Manager, UK agencies equipment <b>Location:</b> Immingham <b>Division:</b> Logistics <b>BU:</b> UK &amp; Ireland <b>Nationality:</b> British <b>Born:</b> 1995 <b>Manager:</b> Keith Sutton</p> 
<p><b>Jelle van Koevorden</b> Managing Director <b>Location:</b> Ghent <b>Division:</b> Ferry <b>BU:</b> North Sea North <b>Nationality:</b> Dutch <b>Born:</b> 1988 <b>Manager:</b> Morgan Olausson</p> 	<p><b>Jenna Salmon</b> Business Delivery Manager <b>Location:</b> Immingham <b>Division:</b> Logistics <b>BU:</b> UK &amp; Ireland <b>Nationality:</b> British <b>Born:</b> 1984 <b>Manager:</b> Klaus Jonassen</p> 	<p><b>Jonas Holstein</b> Tribe Lead <b>Location:</b> Copenhagen <b>Division:</b> Technology &amp; Innovation <b>BU:</b> Core enablers <b>Nationality:</b> Danish <b>Born:</b> 1975 <b>Manager:</b> Rune Keldsen</p> 	<p><b>Lars Holmqvist</b> Head of Data and Analytics <b>Location:</b> Copenhagen <b>Division:</b> Technology &amp; Innovation <b>BU:</b> Strategy + <b>Nationality:</b> Danish <b>Born:</b> 1980 <b>Manager:</b> Sophie-Kim Chapman</p> 	<p><b>Matt Ellis</b> Innovation Lead <b>Location:</b> Grimsby/Copenhagen <b>Division:</b> Technology &amp; Innovation <b>BU:</b> Strategy+ <b>Nationality:</b> British <b>Born:</b> 1968 <b>Manager:</b> Kristina Vanessa</p> 
<p><b>Nikolay Timofyeyev</b> Chief Officer, Humbria Seaways <b>Location:</b> Sea-based <b>Division:</b> Ferry <b>BU:</b> Technical Organisation <b>Nationality:</b> Ukrainian <b>Born:</b> 1983 <b>Manager:</b> Master, Humbria Seaways</p> 	<p><b>Perry Shalker</b> Full Loads Dry Manager <b>Location:</b> Vlaardingen <b>Division:</b> Logistics <b>BU:</b> Continent <b>Nationality:</b> Dutch <b>Born:</b> 1988 <b>Manager:</b> Michael Bech</p> 	<p><b>Scott Mullen</b> Operations Director <b>Location:</b> Peterborough <b>Division:</b> Logistics <b>BU:</b> Cold Chain <b>Nationality:</b> British <b>Born:</b> 1976 <b>Manager:</b> Matt Odell</p> 	<p><b>Sisse Friis Nilaus</b> Legal Counsel (Head Group Insurance from 2021) <b>Location:</b> Copenhagen <b>Division:</b> Finance <b>BU:</b> Legal &amp; Insurance <b>Nationality:</b> Danish <b>Born:</b> 1976 <b>Manager:</b> Ole Færge</p> 	<p><b>Stefan Strandbygaard</b> Competence Lead <b>Location:</b> Copenhagen <b>Division:</b> Technology &amp; Innovation <b>BU:</b> Leadership team <b>Nationality:</b> Danish <b>Born:</b> 1978 <b>Manager:</b> Rune Kjeldsen</p> 
<p><b>Søren Hvalsøe Sondrup</b> Senior Category Manager <b>Location:</b> Copenhagen <b>Division:</b> Finance <b>BU:</b> Procurement <b>Nationality:</b> Danish <b>Born:</b> 1982 <b>Manager:</b> Manisha Mathur</p> 				



7 nationalities



14 Business Units



24 % females



16 managers



5 specialists